

# Employee facts in Alm. Brand Group

	Unit	All countries	Denmark	Accounting principles
		2022	2022	
Headcount - total	no. of people	2499	2486	Total number of employees with a legal contract with Alm. Brand Group (on company payroll) including part-time positions as of 31 December. External consultants and temps not included
Headcount - women	no. of people	934	931	Total number of female employees with a legal contract with Alm. Brand Group (on company payroll) including part-time positions as of 31 December
Headcount - men	no. of people	1565	1555	Total number of male employees with a legal contract with Alm. Brand Group (on company payroll) including part-time positions as of 31 December
Headcount - Denmark (by country)	no. of people	-	2486	Total number of employees with a legal contract with Alm. Brand Group DK (on company payroll) including part-time positions as of 31 December
Permanent employees - total	no. of people	2256	2243	Number of permanent employees (core workforce). Total number of employees excluding employees paid by the hour or with a fixed-term contract)
Permanent employees - Women	no. of people	841	838	Number of female permanent employees (core workforce)
Permanent employees - Men	no. of people	1415	1405	Number of male permanent employees (core workforce)
Temporary employees - total	no. of people	243	243	Number of employees paid by the hour or on a fixed-term contract as of 31 December
Temporary employees - women	no. of people	93	93	Number of female employees paid by the hour or on a fixed-term contract as of 31 December
Temporary employees - men	no. of people	150	150	Number of male employees paid by the hour or on a fixed-term contract as of 31 December
Employee turnover	no. of people	575		The number of permanent employees (core work force) who left the company voluntarily, were discharged, retired or left the company for another reason
Employee turnover - total	%	24.1		The percentage of permanent employees (core work force) who left the company voluntarily, were discharged, retired or left the company for another reason
Employee turnover (core work force) - voluntary	%	13.7		The percentage of permanent employees (core work force) who left the company voluntarily
Full-time employee turnover - total	no. of people	326		The number of permanent employees (core work force) who left the company voluntarily
Full-time employee turnover - Women	no. of people	96		The number of female permanent employees (core work force) who left the company voluntarily
Full-time employee turnover - men	no. of people	230		The number of male permanent employees (core work force) who left the company voluntarily
Part-time employee turnover - total	no. of people	40		The number of part time permanent employees (core work force) who left the company voluntarily
Part-time employee turnover - Women	no. of people	8		The number of female part time permanent employees (core work force) who left the company voluntarily
Part-time employee turnover - men	no. of people	32		The number of male part time permanent employees (core work force) who left the company voluntarily
Top management -Women	no. of people	2		The number of females in group executive management
Top management - Men	no. of people	8		The number of males in group executive management
Top mangement - women	%	20		The percentage of females in group executive management
Top management - men	%	80		The percentage of males in group executive management
Gender distribution at board level				
Board - Women	%	50		
Board - Men	%	50		
Board - Non-binary	%	0		
Age distribution at board level				
Board - Under 30 years old	%	0		
Board - 30-50 years old	%	17		
Board - over 50 years old	%	83		
Age distribution amongst employees				
Under 30 years old	%	23.6	23.7	
30-50 years old	%	49.1	49.2	
over 50 years old	%	27.3	27.1	
Employees entited to take family-related leaves				
Women	%	100		The percentage of women who are entitled to take family-related leaves
Men	%	100		The percentage of men who are entitled to take family-related leaves
Employees covered by the companies health insurance	%	100		
Fatalities as a result of work-related injuries and work-related ill health	no. of people	0		
Recordable work-related accidents	no. of people	10		Proportion of the total number of employees by head count that had a recordable work-related accident
Recordable work-related accidents	%	0.4		The percentage of the total number of employees by head count that had a recordable work-related accident